



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.Com. DEGREE EXAMINATION – COMMERCE

FIRST SEMESTER – NOVEMBER 2018

16/ 17/18PCO1MC02 – ECONOMIC AND LABOUR LAWS

Date: 24-10-2018

Dept. No.

Max. : 100 Marks

Time: 01:00-04:00

SECTION – A

(Answer ALL Questions)

(10x2=20)

1. Who is a competent person?
2. Who is an adolescent?
3. What is wages?
4. Write a note on scope of “The Employees Compensation Act-1923”.
5. Define “Controlled Industry”.
6. List out the factors which do not constitute retrenchment.
7. What do you understand by Industrial establishment?
8. Define “Cartel”.
9. What do you mean by price?
10. What is foreign exchange?

SECTION – B

(Answer any FOUR Questions)

(4x10=40)

11. What are the provisions to be applied for the employment of adult workers? Explain.
12. List out and explain the rules relating to granting of annual leave with wages.
13. Bring out the list of injuries leading to permanent total disablement and permanent partial disablement with their percentage of loss in the earning capacity.
14. Enlist the provisions relating to rights of workmen laid-off to claim compensation and the circumstances under which they are not entitled to receive compensation.
15. Explain the conditions to be fulfilled in precedent to retrenchment of workmen.
16. What are the various methods of combinations? Explain.
17. Enlist the provisions to be adopted for the enforcement of orders of adjudication authority under ‘The FEMA,1999.’

SECTION – C

(Answer any TWO Questions)

(2x20 = 40)

18. Discuss the various safety measures to be provided in factories.
- 19.a) Write a detailed note on cases of accidents arising out of and in the course of employment.

b) Explain the rules to be followed for the distribution of compensation to the employees.

20. Describe the provisions to be adopted for the appointment, matters to be handled, qualifications, reference of the disputes ,duties and powers of the following adjudication machineries:

a) Labour Courts b) National Tribunal.

21. What are the powers of Central Government to regulate competition in India? Explain.

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